



POSITION DESCRIPTION

Position Title: **Trauma Therapist - FT**

Position Supervisor: **Assistant Director/Mental Health Services**

<p>Job Summary</p>	<p>Working in a multidisciplinary (MDT) environment, the Trauma Therapist supports children and families on their healing journey. Our therapists help promote safety, reduce trauma-related symptoms, build coping skills, strengthen emotional resilience, and foster supportive relationships through individual, caregiver, and family therapy using evidence-based and strengths-based approaches. Bicultural and bilingual (English-Spanish) strongly preferred.</p>
<p>About Us</p>	<p>The Will County Children's Advocacy Center is dedicated to promoting the safety, healing, and emotional well-being of children and families impacted by abuse and other traumatic experiences. We bring together public, private, and community partners in a collaborative, child-focused environment to ensure families receive compassionate, coordinated care. We deeply value our employees and are committed to maintaining strong work-life balance, providing meaningful clinical support, and fostering a connected, supportive team culture.</p>
<p>Essential Functions</p>	<p>Provide trauma-informed assessments and therapy to children and adolescents ages 3–18, and their non-offending caregivers/family members.</p> <p>Develop individualized, strengths-based treatment plans with clear goals and measurable outcomes.</p> <p>Provide opportunity to deliver psychoeducation to caregivers to enhance their ability to nurture, protect, and support their child’s healing.</p> <p>Collaborate closely with our Family Advocates and multidisciplinary team members to ensure coordinated care.</p> <p>Maintain timely, accurate documentation of services provided.</p> <p>Participate in multidisciplinary team meetings to contribute clinical insight and promote best outcomes for children and families.</p> <p>Maintain awareness of community resources and make appropriate referrals when needed.</p> <p>Participate in community education and outreach as a trusted resource on child safety and trauma recovery.</p> <p>Attend ongoing training and supervision to maintain licensure and meet accreditation standards.</p> <p>Fulfill mandatory reporting responsibilities as required by Illinois law.</p> <p>Support the mission, values, and collaborative culture of the Will County CAC.</p> <p>Occasionally, therapists may be asked to participate in court proceedings related to a client’s case.</p>

<p>Education and Experience</p>	<p><u>EDUCATION & LICENSURE:</u></p> <p>Master's degree in Social Work, Psychology or related field, required. Illinois professional licensure (LSW/LCSW, LPC/LCPC, or equivalent), and ability to maintain all required licensure and continuing education.</p> <p>Two years of professional experience providing trauma-focused evidence-based therapy to children and adolescents preferred.</p>
<p>Knowledge, Skill & Abilities</p>	<p>Knowledge of child development, diagnoses, impact of sexual abuse and physical abuse on children, PTSD, and trauma.</p> <p>Knowledge of trauma focused cognitive-behavioral therapy (TF-CBT) required.</p> <p>Bicultural and bilingual (English-Spanish) strongly preferred.</p> <p>Sound reasoning, judgment, and high professional standards a must.</p> <p>Must be able to focus under pressure and with interruptions and meet strict deadlines.</p> <p>Must perform job duties independently, proactively, and with a variety of people in a multidisciplinary team setting; requiring significant self-direction/self-management skills and the ability to be flexible in an unstructured environment.</p> <p>Outstanding written and verbal communication skills and effective interpersonal and collaborative skills.</p> <p>Skills in providing crisis intervention services to families.</p> <p>Training or experience in working with trauma victims, people with disabilities, and people with mental health disorders preferred.</p> <p>Position involves sensitive and confidential information about child abuse victims and partner agency personnel at all levels. STRICT CONFIDENTIALITY MUST BE MAINTAINED.</p>
<p>Other Requirements for Employment</p>	<p>Must pass a thorough criminal background investigation.</p> <p>Flexibility in schedule (including nights and weekends) based on the needs of clients is required.</p> <p>Must have own means of transportation, valid driver's license and proof of insurance as travel throughout Will County is required.</p>

By signing this position description, I am indicating that I understand and accept the duties as described above and will do my best to meet these expectations. I understand that this is not an exhaustive list of job duties, but rather a general description of the job I am expected to perform.

EMPLOYEE NAME (PRINT) _____

EMPLOYEE SIGNATURE _____ **DATE** _____

EXECUTIVE DIRECTOR _____ **DATE** _____